

# SPDR<sup>®</sup> MSCI USA Gender Diversity ETF

## Key Features

- The SPDR<sup>®</sup> MSCI USA Gender Diversity ETF seeks to provide investment results that, before fees and expenses, correspond generally to the total return performance of the MSCI USA Gender Diversity Select (the "Index")
- Seeks to provide exposure to US companies that lead their sector in demonstrating a commitment towards promoting and supporting gender diversity throughout all levels of the organization
- Companies are also evaluated on promoting advancement through their diversity policies and programs
- Companies are weighted according to their market capitalization and Gender Diversity Score, a measure of a company's women representation and diversity management

## About This Benchmark

The MSCI USA Gender Diversity Select Index (the "Index") is designed to represent the performance of those companies that exhibit a commitment towards promoting and maintaining a high level of gender diversity across the different levels within their organization, including their corporate board, executive and senior management, and workforce.

## Fund Information

Inception Date	03/07/2016
CUSIP	78468R747

# SHE

Fact Sheet

**Environmental, Social  
& Governance**

**As of 12/31/2022**

## Total Return (As of 12/31/2022)

	NAV (%)	Market Value (%)	Index (%)
<b>Cumulative</b>			
QTD	9.02	8.94	9.10
YTD	-21.62	-21.68	-21.49
<b>Annualized</b>			
1 Year	-21.62	-21.68	-21.49
3 Year	2.07	2.07	2.24
5 Year	4.92	4.89	5.05
Since Fund Inception	7.92	7.92	8.10

<b>Gross Expense Ratio (%)</b>	0.20
<b>30 Day SEC Yield (%)</b>	1.66

**Past performance is not a reliable indicator of future performance. Investment return and principal value will fluctuate, so you may have a gain or loss when shares are sold. Current performance may be higher or lower than that quoted. All results are historical and assume the reinvestment of dividends and capital gains. Visit [ssga.com](http://ssga.com) for most recent month-end performance. Performance is shown net of fees. Performance of an index is not illustrative of any particular investment. It is not possible to invest directly in an index. Index returns are unmanaged and do not reflect the deduction of any fees or expenses. Index returns reflect all items of income, gain and loss and the reinvestment of dividends and other income as applicable.**

The MSCI USA Gender Diversity Select Index reflects linked performance returns of both the MSCI USA Gender Diversity Select Index and the SSGA Gender Diversity Index. The index returns are reflective of the SSGA Gender Diversity Index from fund inception until 12/08/22 and of the MSCI USA Gender Diversity Select Index effective 12/08/22.

Prior to 12/08/2022, the SPDR<sup>®</sup> SPDR MSCI USA Gender Diversity ETF was known as the SPDR<sup>®</sup> SSGA Gender Diversity Index ETF. Prior to 12/08/2022, the fund was following the SSGA Gender Diversity Index.

## Characteristics

Est. 3-5 Year EPS Growth	11.02%
Index Dividend Yield	1.94%
Price/Earnings Ratio FY1	16.64
Number of Holdings	280
Price/Book Ratio	3.52
Average Market Cap (M)	US\$296,410.13

Top 10 Holdings	Weight (%)
Microsoft Corporation	4.55
Visa Inc. Class A	4.51
Apple Inc.	3.93
UnitedHealth Group Incorporated	2.83
Cisco Systems Inc.	2.44
Accenture Plc Class A	2.38
JPMorgan Chase & Co.	2.13
Meta Platforms Inc. Class A	1.97
Chevron Corporation	1.74
Bank of America Corp	1.59

Totals may not equal 100 due to rounding.

Top Sectors	Weight (%)
Information Technology	26.01
Health Care	15.53
Financials	11.08
Consumer Discretionary	10.30
Industrials	8.69
Communication Services	7.65
Consumer Staples	7.06
Energy	5.20
Utilities	3.08
Real Estate	2.74
Materials	2.67

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### Information Classification: General

#### State Street Global Advisors

One Iron Street, Boston MA 02210  
T: +1 866 787 2257

### Glossary

**NAV** The market value of a mutual fund's or ETFs total assets, minus liabilities, divided by the number of shares outstanding.

**Market Value** Determined by the midpoint between the bid/offer prices as of the closing time of the New York Stock Exchange (typically 4:00PM EST) on business days.

**Gross Expense Ratio** The fund's total annual operating expense ratio. It is gross of any fee waivers or expense reimbursements. It can be found in the fund's most recent prospectus.

**30 Day SEC Yield** (Also known as Standardized Yield) An annualized yield that is calculated by dividing the net investment income earned by the fund over the most recent 30-day period by the current maximum offering price.

**Est. 3-5 Year EPS Growth** Based on the underlying holdings of the fund. The actual earnings estimates for the underlying holdings are provided by FactSet, First Call, I/B/E/S Consensus, and Reuters and are used to calculate a mean 3-5 year EPS growth rate estimate.

**Index Dividend Yield** The weighted average of the underlyings' indicated annual dividend divided by price, expressed as a percentage.

**Price/Earnings Ratio FY1** The weighted harmonic average of current share price divided by the forecasted one year earnings per share for each security in the fund.

Negative and positive outliers are included in the calculation.

**Price/Book Ratio** The weighted harmonic average of closing market price divided by the most recent reported book value for each security in the fund's portfolio as calculated for the last twelve months.

### Important Risk Information

Weights are as of the date indicated, are subject to change, and should not be relied upon as current thereafter. Investing involves risk including the risk of loss of principal.

The information provided does not constitute investment advice and it should not be relied on as such. It should not be considered a solicitation to buy or an offer to sell a security. It does not take into account any investor's particular investment objectives, strategies, tax status or investment horizon. You should consult your tax and financial advisor.

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This communication is not intended to be an investment recommendation or investment advice and should not be relied upon as such. The Fund's investments are subject to changes in general economic conditions, general market fluctuations and the risks inherent in investment in securities markets. Investment markets can be volatile and prices of investments can change substantially due to various factors including, but not limited to, economic growth or recession, changes in interest rates, changes in the actual or perceived creditworthiness of issuers, and general market liquidity. The Fund is subject to the risk that geopolitical events will disrupt securities markets and adversely affect global

economies and markets. Local, regional or global events such as war, acts of terrorism, the spread of infectious illness or other public health issues, or other events could have a significant impact on the Fund and its investments.

**Gender diversity risk** The returns on a portfolio of securities that excludes companies that are not gender diverse may trail the returns on a portfolio of securities that includes companies that are not gender diverse.

**Concentrated investments** in a particular sector or industry (technology sector and electronic media companies) tend to be more volatile than the overall market and increases risk that events negatively affecting such sectors or industries could reduce returns, potentially causing the value of the Fund's shares to decrease.

**Equity securities** may fluctuate in value and can decline significantly in response to the activities of individual companies and general market and economic conditions.

**Passively managed funds** invest by sampling the index, holding a range of securities that, in the aggregate, approximates the full Index in terms of key risk factors and other characteristics. This may cause the fund to experience tracking errors relative to performance of the index.

**ETFs** trade like stocks, are subject to investment risk, fluctuate in market value and may trade at prices above or below the ETFs net asset value. Brokerage commissions and ETF expenses will reduce returns.

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